

# Onboarding Solution Case Study- Capgemini

## Engagement Highlights:

- Complete Out Sourcing of Onboarding Process
- End to End process management from Campus to Corporate
- Curriculum to meet shop floor requirement
- Integrated Assessment Model

## Assignment Brief:

Capgemini was in a growth phased in India at that time and wanted to grow 4 fold in their employee Strength , They wanted to work with a Partner who had experience in transferring Knowledge and building Skills across location for people with diverse entry profile maintaining the quality of deliverable

## Challenges Identified:

- Consistency of Training Delivery
- Complete Alignment with BU Needs

## Solution Architecture:

- Integrated Curriculum
- Integrated Assessment
- Blended Learning

## Customer Benefits:

- Consistency in Training delivery across Multiple Locations
- Complete Alignment with BU Needs
- Complete Assessment assisting in deployment in right project

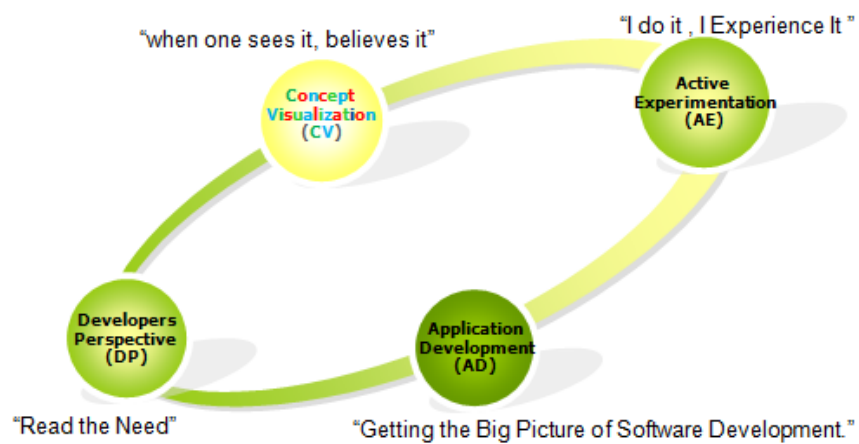
## Synergetics value Proposition:

### Engagement Level

- Commitment & Consistency

### Training Delivery Level

- Developers Perspective
- Concept Visualization
- Active Experimentation
- Application Development (AD)



### Outcome Achieved

- 5000 Fresh developer Create