

# Onboarding Solution Case Study- Verizon

## Engagement Highlights:

- Complete Out Sourcing of Onboarding Process
- End to End process management from Campus to Corporate
- Curriculum to meet shop floor requirement
- Integrated Assessment Model

## Assignment Brief:

Verizon a large Telecom company was setting up its captive Development center in Chennai India. Being only the 2nd year of operation, the company was focused on multiple challenges of setting of the development center, HR System & process hiring of Management Team & many more...

The company wanted a partner who could take over the challenge of fresher Onboarding as a complete solution so that the top management could focus on the Core Business Activity

## Challenges Identified:

- Diverse Participant Profile
- Multi-Platform Competency requirement
- 30 Day time to requirement Shopfloor

## Solution Architecture:

- Integrated Curriculum
- Integrated Assessment
- Blended Learning

## Customer Benefits:

Out Sourcing Solution for Onboarding Requirement.

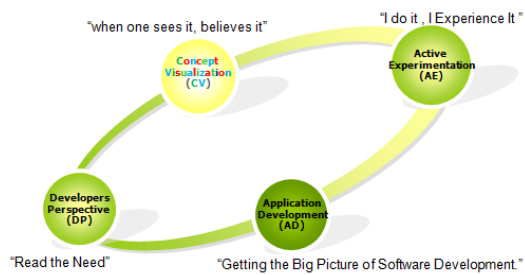
## Synergetics value Proposition:

### Engagement Level

- Convenience
- Consistency
- Cost Effectiveness
- Customized Innovative Assessment Procedure
- Value Addition

## Training Delivery Level

- Developers Perspective
- Concept Visualization
- Active Experimentation
- Application Development (AD)



## Outcome Achieved

- 200 Productivity Resources