

Onboarding Solution Case Study- Iflex

Engagement Highlights:

- Complete Out Sourcing of Onboarding Process
- End to End process management from Campus to Corporate
- Curriculum to meet shop floor requirement
- Integrated Assessment Model

Assignment Brief:

I-flex a financial vertical focused ISV organization had been demerged from Citicorp Overseas Software Ltd., which was a captive ODC. The I-Flex management was focused on building product in the financial services segment as a new venture. They were looking at a partner who could build specific competencies during the Onboarding process and provide effective talent pool to ramp up the operation faster.

Challenges Identified:

- Consistency of Training Delivery
- Strong foundation Knowledge

Solution Architecture:

- Integrated Curriculum
- Integrated Assessment

Customer Benefits:

Fresh talent pool with strong conceptualized understanding of object oriented programming & web technologies.

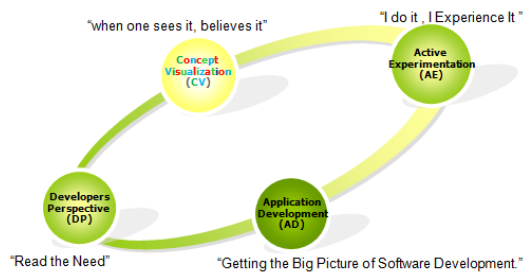
Synergetics value Proposition:

Engagement Level

- Commitment & Consistency

Training Delivery Level

- Developers Perspective
- Concept Visualization
- Active Experimentation
- Application Development (AD)



Outcome Achieved

- 1500 Fresh developer Created