

# Onboarding Solution Case Study- LTI

## Engagement Highlights:

- Complete Out Sourcing of Onboarding Process
- End to End process management from Campus to Corporate
- Curriculum to meet shop floor requirement
- Integrated Assessment Model

## Assignment Brief:

Mission was - “Enabling the Champions.” –

Every fresher joining LTI is a Powerful Resource. A Force that can cut costs, streamline processes, create new products and services, and find and impress new customers all over the world

The company wanted a partner who could take over the challenge of “[Enabling the Champions.](#)” as a complete solution so that the top management could focus on the Core Business Activity

## Challenges Identified:

- Diverse Participant Profile
- Multi-Platform Competency requirement
- 30 Day time to requirement Shopfloor

## Solution Architecture:

- Integrated Curriculum
- Integrated Assessment
- Blended Learning
- Mentoring

## Customer Benefits:

Out Sourcing Solution for Onboarding Requirement.

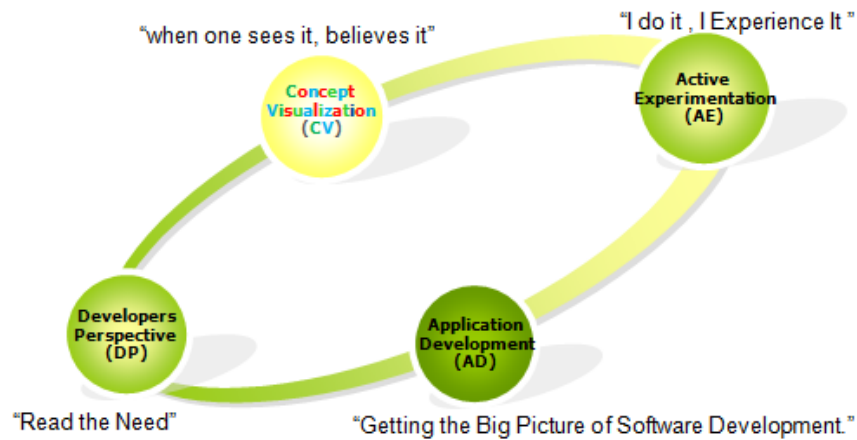
## Synergetics value Proposition:

### Engagement Level

- Convenience
- Consistency
- Cost Effectiveness
- Customized Innovative Assessment Procedure
- Value Addition

### Training Delivery Level

- Developers Perspective
- Concept Visualization
- Active Experimentation
- Application Development (AD)



### Outcome Achieved

- 5000 + Productivity Resources